

# **VOTE NO on Amendment 1**

## **A vote for Amendment 1:**

- **Makes Illinois the nation's extreme outlier when it comes to giving government unions power over taxpayers.** *Illinois would go further than any other state in the country by cementing public union powers and "rights" directly into the Illinois Constitution.*
- **Ensures Illinoisans' property taxes, already the nation's highest, will rise even faster.** *The vast increase in government union powers, coupled with lawmakers' inability to "diminish" union bargaining rights going forward, means property taxes would rise faster than in the past.*
- **Deprives parents of their right to have a say in their children's education.** *The public sector's new "economic welfare" and "safety" rights would mean teacher unions could negotiate issues like sexuality education directly into their labor contracts, with parents and lawmakers having no way to stop them.*
- **Forces private sector workers to join unions as a condition of employment.** *The amendment's ban of Right-to-Work would deprive private sector workers of ever having the freedom to choose whether or not to join a union.*
- **Means more small businesses and entrepreneurs will flee Illinois.** *Higher taxes and an outright ban on Right-to-Work laws would harm Illinois' economic competitiveness, causing more people and companies to flee to other states.*

## **What Amendment 1 does:**

**Creates a new constitutional right for government workers to "organize and to collectively bargain," cementing public sector union powers into the Illinois Constitution.**

**Vastly expands public union negotiating powers to include workers' "economic welfare and safety," giving Illinois government unions more power than any other unions in the country.**

**Says laws can't "interfere with, negate, or diminish" public sector bargaining rights, meaning the Illinois legislature will be forever blocked from passing labor reform laws.**

**Says Illinois' can't become a Right-to-Work state. That means private sector Illinoisans must continue to join unions as a condition of employment at unionized businesses.**

**IMPORTANT:** *Supporters of the amendment say the new rights and powers apply to both public and private sector workers. That's not true. Private sector labor law is governed and preempted by federal law. The reality is the amendment's rights apply only to public sector workers.*